

CGLA Governance Board Meeting

March 22, 2023

11:30am@MEHP

AGENDA

Board Members in Attendance: Cary Olson Cartwright, Rosite Delgado, Hamp Johnston, Merrill Nelson, Miao-Ju Olsen, Edna Varner, Sue Anne Wells

Faculty/Staff in Attendance: Sandra Baker, Maria Gilchrist, Jeanne Hinchee, Elaine Swafford, Yolanda Williams

I. Welcome - Sue Anne Wells

- Spring break is coming up and everyone could use some r&r.
- Odyssey was a slam dunk
- Merrill mentioned that the girls did a great job and he was impressed by their speeches.
- Sue Anne stated that Dr. Swafford works with the girls for weeks to get them prepared.
- Dr. O'Neal promised two scholarships to students in honor of her daughters.
- The girls gave the word "powerful" to describe Dr. O'Neal.
- Graduation is coming up on May 12th and everyone is invited to attend.

II. Agenda Review – Sue Anne Wells

II. Review and Approval of Minutes from the January 18th Board Meeting – Sue Anne Wells

- Hamp Johnston motioned to approved the minutes, Merrill Nelson seconded. The minutes were approved unanimously.

III. Introduction of Guest

- CGLA had a poetry slam a few weeks ago with Girls Inc. and GPS in the Hutton gym.
- Ebonae Sandford was one of the girls that presented that day.
- Ebonae shared her poem with the board and answered some questions some members asked.
- She stated that she liked the poetry slam. Writing is a way to express herself and she enjoyed hearing others express themselves during that time.

IV. Director's Report – Leadership and Change: Looking Ahead....Dr. Swafford

- Benchmarks are finished.
- Teacher led PDs are taking place and teachers are stepping up to help others and to fill in the gaps to make sure students are meeting the standards.
- Intent to return meetings have been completed. Teachers were asked what went well, what did not and what they would like for their leaders to know.

- Teacher recruitment is happening. Faculty or staff that recruits a new teacher will receive an incentive.
- Data
 - Dr. Swafford reviewed charts and Benchmark scores.
 - 4 areas have been assigned to others to get the right movement on the charts.
 - Ms. Davis will be teaching math to 'red students'.
 - Cary Olsen acknowledged the teachers for stepping up and working together.
- Legislative
 - Summer learning camps will take place
 - School safety checks have been done and school will be losing funds if there was a finding that was not fixed by the next check. Law enforcement officers are going to the school to see if they are able to enter schools.
 - Weighted enrollment will be changed if bill is passed.
 - Yolanda Williams and some girls attended Day on the Hill in Nashville. Dr. Swafford went to DC to discuss charter funding during Day on the Hill there.
- School Events
 - We have been really busy
 - Spring Concert 3/29
 - College Signing Day 4/28
 - Awards Day 5/5
 - Graduation Day 5/12
 - Workplace Mentoring is going great, and we have a few new mentoring groups. Croft & Frost and U.S Xpress
- Medical Clinic
 - Our numbers regarding visits and our return to class rate determines that we need to have a clinic.
- Student Needs
 - Uniform pants
 - Funds to open model behavior store
- Athletics
 - We now have a tennis team

VI. Committee Reports

Academic Review - Nicola Crisp and Edna Varner

Development/Odyssey– Sue Anne Wells, Elaine Swafford

- As of 3/13 our Odyssey day of total was 28,082.75.
- 2 donors will make sure that will make our match
- We also recruited a student at Odyssey

Facilities –Jeanne Hinchee, Dr. Swafford

- Drawing of the renovated warehouse was presented. This will include the indoor soccer field, space for robotics and office space.
- Replacing old ac units
- Updating the front office entrance to enhance safety.
- EdTech is preparing budget for next year.

Finance – Gordon Davenport, Jeanne Hinchee

- 15% above budget due to a pledge
 - Cash balance is up
 - Expenses averaging \$14,000/student
 - We are needing to account for tennis fees that we will cover for students.
- It was discussed by the finance committee and needs a board vote.
Merrill N. motioned to approve, Edna V. seconded the motion, all members in attendance in favor.

Governance – Merrill Nelson, Sue Anne Wells

Marketing/Advocacy – Elaine Swafford

Strategic Plan Update – Dr Swafford

VII. Next Meeting – Wednesday, May 17,2023, @11:00am@MEHP

VIII. Closing Remarks and Adjournment

Mission (What We Do)

We provide girls and young women with a rigorous college preparatory education focused on science, technology, engineering, the arts, and math in a supportive environment that nurtures self confidence, inspires leadership, encourages critical thinking, and promotes academic excellence.

Vision (Why We Do It)

To inspire hope in each girl, positively changing her trajectory in life, and empowering her to possess infinite choices in the future.