



The Chattanooga Girls Leadership Academy is a single gender, small learning community for girls in grades 6-12. The college preparation curriculum is centered on Science, Technology, Engineering, the Arts, and Mathematics (STEAM). CGLA offers girls an accelerated and integrated remediation approach that is intended to move them to proficient and advanced levels within core academic subjects. A range of social supports that reflects girls' social development needs are integrated into the educational experience.

At CGLA, we believe that every girl has the potential to be an academic achiever and a leader. This firm belief in the promise and potential within each girl undergirds our resolve to offer girls an engaging and rigorous academic experience that prepares them for college completion, grounds them in civic responsibility, and positions them for successful careers in a competitive, knowledge-based global economy.

CGLA invests in a number of innovative school elements to enrich the educational experience of girls:

- CGLA is an all-girls school—the FIRST single-gender public school in the state of Tennessee!
- CGLA's college preparatory curriculum emphasizes STEAM to prepare girls for 21st century careers and position our community to remain competitive in an increasingly complex global economy.
- CGLA extends learning time for girls through an extended school day.
- CGLA faculty use creative teaching methods that reflect girls' specific learning styles.
- CGLA harnesses technology to support girls' learning and offers each girl a laptop for educational use at school and at home.

Chattanooga Girls Leadership Academy is a Title I school.

Position Responsibilities:

Responsibilities of a CGLA Middle School Teacher include, but are not limited to:

- Curriculum Development and Instruction
- Adapt and execute a rigorous, standards-aligned curriculum and assess students' progress
- Develop academically rigorous lessons, create unit plans, rubrics and assessments
- Use data to inform instructional decisions

- Provide students with daily feedback on mastery performance in character and academics and plan for individual learning needs
- Demonstrate strong pedagogy

Special Education Services (if applicant holds appropriate endorsement):

- Review general education teacher lesson plans and provide detailed feedback to enable them to make necessary accommodations and modifications based on student learning needs and standards
- Work with students with IEPs to set high goals
- Review student 504 plans and IEPs and lead IEP meetings
- Oversees compliance of special education files
- Coordinates RTI procedures and implementation
- Assist principal in coordinating, managing, and administering state, MAP, and interim assessments with accommodations
- Monitor overall academic progress for students with IEPs

Commitment to School and Classroom Culture:

- Work collaboratively with your grade level team
- Help develop school-wide culture that best fits the needs of our students, teachers and families
- Attend and participate in all faculty meetings and communicate openly with faculty/staff
- Develop positive rapport with students
- Create and foster a positive and calm learning environment
- Enforce, uphold, and exhibit school's values, student management policies and culture

Family Engagement:

- Establish and maintain strong communication lines with all parents and share progress
- Be available for open houses, parent teacher conferences and other events involving parents
- Make him/herself available to students, parents and other faculty/staff members

Growth Mindset:

- Pursue challenging professional goals each year
- Willing to offer support and receive constructive feedback from colleagues in order to create a professional working atmosphere that is conducive to change and improvement
- Participate in school-wide and individual professional development, including pre-service training over the summer and weekly during the academic year

Qualifications:

- Valid Tennessee teaching license with appropriate endorsement(s)
- Commitment to working with under-served students
- Bachelor's degree
- Pass Criminal Background Check

Compensation:

Salary is competitive, commensurate with experience, and includes comprehensive benefits. Teachers receive funds for supplies and materials as well as a laptop computer.

*Athletic coaching duties required for some positions.

Please contact our [HR Department](#) with any questions.