



**CGLA/MEHP Governance Board Meeting**  
**June 29, 2022**  
**9:00am**

**Board Members Present:** Shewanee Howard-Baptiste, Erika Burnett, Lulu Copeland, Rosite Delgado, Tom Glenn, Shunyale Griffin, Mandy Hickey, Hamp Johnston, Keith King, Grant Law, Stacy Lightfoot, McLain Maclellan, Merrill Nelson, Hal North, Meredith Perry, Stacey Roddy, Keith Sanford, Tammy Swenson, Sue Anne Wells, JoAnn Yates

**Faculty/Staff Present:** Sandra Baker, Sylvia Davis, Maria Gilchrist, Jeanne Hinchee, Kelsey Jonckeere, Shelbi Standridge-Monroe, Elaine Swafford, Donna Williams, Yolanda Williams

**Guest Present:** Dr. Maya Bugg

I. Welcome - Sue Anne Wells

The meeting was called to order at 9:06am.

Dr. Wells welcomed everyone and noted that this was a joint board meeting. Dr. Wells acknowledged that some faculty members were in attendance to discuss this last school year. Dr. Maya Bugg will be in attendance as well to discuss the state of the charter movement in TN.

- Board minutes for May 18<sup>th</sup> were motioned and moved for approval by Stacy Lightfoot, seconded by Meredith Perry and approved unanimously.

II. Agenda Review and Board Member Introductions – Sue Anne Wells

III. Introductions/Presentations: Faculty from CGLA and MEHP

- Yolanda Williams introduced 2 CGLA teachers in attendance, Ms Jonckeere (Math department) and Ms. Monroe (English Department). Both teachers came to discuss the positives as well as the challenges encountered for the 21-22 school year.
- Ms. Jonckeere stated that teachers and students were able to adjust to post covid life and get back to regular activity. The school had prom, sporting events; she was able to adjust to being a math coach while she taught an AP course for the first time. Difficulties that she faced include that more than half of the math teachers were new.

- Ms. Monroe has been able to support the English department and teach highly motivated and intelligent students. Her difficulties have been the cut in coaching hours and teacher retention. Most of the middle school team were new.
- Both teachers are looking forward to having new teachers in the classrooms and being fully staffed.

**\*Everyone introduced themselves\***

IV. Director's Report – Leadership and Change: Looking Ahead toward the Next Decade:

Updates - Dr. Swafford

- Dr. Swafford introduced CGLA's new principal, Sylvia Davis.
- Assistant Principal position is still vacant but expect to have it filled soon.
- MEHP's Principal and Assistant Principal are still in place.
- Summer School is currently in session. Both schools are required to have summer school for students at a certain level.
- MEHP summer school has over 50 enrolled and average daily attendance is 36
- 3<sup>rd</sup> grade will benchmark two times during the 22-23 school year (December & March)
- Two teachers will receive Montessori certification in July, and 4 others will finish certification this winter.
- Medical Clinic Staff is growing for the 22-23 school year
- Greater than 98% of clinic visitors returned to class
- IT is setting up devices for upcoming school year

VI. Committee Reports

**Academic Review** – Sue Anne reported that a DEI committee will begin to meet this Fall – for both schools

**Development/Marketing:** Elaine Swafford and Donna Williams

- 10<sup>th</sup> annual Golf Tournament was a success
- MEHP is still raising funds for Capital Campaign

**Facilities** – Dr. Swafford/Jeanne Hinchee

**Finance** –Jeanne Hinchee

- Preparing to transition the backside of accounting to the contracted provider.
- Closing out CSP grand (MEHP) by Sep. 30<sup>th</sup>.
- CGLA received a competitive facilities grant that will be used towards the warehouse buildout.
- CGLA finance committee is requesting a 5% salary increase for math and science teachers.
- Tom Glenn motioned to move approval of finance motion, and Merrill Nelson seconded the motion. Approved unanimously

**Governance** – Meredith Perry, Hal North: election of board officers etc...

- New board members were acknowledged and welcomed
- Vice Chair Meredith Perry is rolling off this year from CGLA's board. A Vice Chairperson is not required according to bylaws, so that position will stay vacant.
- All other executive officers are staying in position.
- Motion to approve all officers is approved.
- **Three** CGLA board members are rolling off this year.
- Hal North acknowledged and welcomed new board members for MEHP.
- Motion to approve all officers is approved

- Chairs are staying in position this year.
- One MEHP board member is rolling off this year. She was acknowledged and thanked.

#### VII. Introduction of Maya Bugg - Elaine

- Dr. Bugg discussed the charter support organization which is in existence to help with networking, connection, resources; it also works to defeat negative legislation on the school's behalf.
- The organization monitors bills on The Hill.
- The charter support is made up of a team of 10 representing Chattanooga, Nashville and Memphis.
- TISA was discussed and explained.
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#### VIII. Next Meeting – Wednesday, September 21 @ 9:30am for MEHP and @11am for CGLA - Montessori Building

#### IX. Closing Remarks and Adjournment – Montessori Logo

- Dr. Wells discussed the need for a mascot.
- Dr. Wells proposed Montessori Ponies.
- Discussion
- Stacy Lightfoot stated that this may be a way to explain the nature and character of ponies as they are not seen as a strong animal/mascot.
- Possible tagline is 'young but strong'
- Motion to approve mascot was approved.
- All were invited to the outside arena to see some of the MLP/CGLA students work with the mustangs.

#### **Mission (What We Do)**

We provide girls and young women with a rigorous college preparatory education focused on science, technology, engineering, the arts, and math in a supportive environment that nurtures self confidence, inspires leadership, encourages critical thinking, and promotes academic excellence.

#### **Vision (Why We Do It)**

To inspire hope in each girl, positively changing her trajectory in life, and empowering her to possess infinite choices in the future.